

New Employment Conditions for PhD students

- Will come effective 1st January 24
- Official workload 80% (now 60%) + additional 20% unpaid increase 60 → 80% with no additional payment consistent with SNF regulations
- Protected time 3.5 d (+1 d) → **0.5 d/week for teaching or other work for their qualification (750 h in 4 years)**
- Individual outlines of rights and responsibilities (Pflichtenheft) and doctoral agreements are mandatory

PI will set up new forms for individual outlines of rights and responsibilities (Pflichtenheft) and doctoral agreements

Existing contracts will be changed within 2024

What activities fall under protected time?

Protected time includes all research work that is necessary and desirable to achieve the qualification goal, such as

- data collection and analysis
not necessary the data you are working with eg for big experiment
 - service tasks for the experiment
 - maintaining software packages specific to your analysis
 - writing the dissertation
 - participating in workshops and conferences
 - attending seminars
 - curricular achievements in the context of a doctoral degree
 - supervision of bachelor and master theses that are closely related to own research topic
- **details in individual outlines of rights and responsibilities**

Teaching and other tasks

0.5 days per week in average for teaching and other tasks (750 h in 4 years), partly also in 20% extra time

- teaching 420 hours → in the semester about 1 full day
- collaboration in other research projects
- scientific contributions that are not in the research context of your own dissertation
- methodological or technical support of other persons from the scientific community,
- activity in university committees and commissions
- counselling and supervision of students if not in the context of the own work
- outreach

<https://www.graduates.uzh.ch/de.html><https://www.graduates.uzh.ch/de.html>

WNW: Corporate body of young scientists (PhD Postdocs)

Your representatives in

- Institute assembly (2 representatives)
Nicolò Giraudò, Marta Babicz, Deputy: Ricardo Peres
- Faculty assembly (10 seats)
- Faculty Board (1 seat), presently Irina Kempf
- MNF commissions (eg committee for student affairs, recruitment committees, ...)
- University-wide commissions (eg Board of University, Senate, ...)
- Cross faculty committees (eg ASVZ, WOKO, ...)

<https://www.vauz.uzh.ch/de.html>